



ASSOCIATION OF OREGON FACULTIES

EXECUTIVE BOARD MEETING
Saturday, September 22, 2007
9 a.m. at PAC

1-866-279-1568
8678842

AGENDA

- I. CALL TO ORDER**
- II. APPROVAL OF MINUTES**
- III. REVIEW FINANCIALS**
- IV. REPORTS OF OFFICERS**
 - A. President
 - B. Vice-President
 - C. Secretary-Treasurer
- V. EXECUTIVE DIRECTOR'S REPORT**
 - A. Campus reports
 - B. Legislative report
 - 1. February 2007 Session
 - a) Interim committees
 - b) February session structure
 - i. Senate: Each legislator gets one bill
 - ii. House: Speaker holds back structure announcement
 - i. Merkley reticent about controversial February session during his senate bid
 - 2. OUS Board Report
 - a) Fiscal year end report-June 30, 2007
 - b) 2007-09 G. F. percentage increase over 2005-07
 - i. EOU +19.8%
 - ii. OIT +24.4%
 - iii. OSU +19.5%
 - iv. OSU Cascades +29.6%

- v. PSU +18%
 - vi. SOU +15.6%
 - vii. U of O +12.4%
 - viii. WOU +15.7%
- c) Overview budget document
- d) Faculty Salaries Budget \$10 million
- i. Funding for faculty only in instruction, research and public service program areas
 - i. Part-time, adjunct, deans and above and librarians excluded from salary increases
 - ii. Comparators
 - iii. \$3.33 million allocated in 2007-08
 - iv. Roll-up issue
- e) SEIU Settlement to Determine \$125 million Set-Aside for Public Employee Benefits
- i. DAS and OUS both receive 3 + 3.2
 - i. Ratified in late July
 - ii. State will fund full health insurance through 2008, and 12% of increased costs in 2009
 - i. PEBB reserves can be tapped for overages to protect employees from paying any premiums
 - iii. OUS indicates campuses will need an additional funding from the E-Board to meet the 3 + 3.2
 - i. Looking to raise tuition; 2-2.5 % OR
 - ii. \$40 million
- f) Enrollment Growth \$20.6 million
- i. OSU, PSU, OSU-Cascades big winners
 - ii. \$10.3 million to fund past growth/changes to the RAM
 - iii. \$4 million for enrollment growth
 - i. Algorithm to be updated
 - ii. No negative adjustments this biennium for institutions with declining enrollment (EOU, SOU)
 - iv. \$3.5 million to regionals
 - i. Campus proposals
 - ii. EOU cuts

- v. \$2 million for “retrenchment plans”
- vi. \$423,000 reserve
- g) Student: Faculty Ratio \$6.9 million
 - i. 43 new faculty to the five campuses behind their peers
 - i. EOU and SOU will not receive a piece of these funds
 - ii. Faculty hired in July 2008
- h) Regionals \$9 million
 - i. Based on need and restructuring efforts
 - ii. Will likely forgive \$300,000 SOU loan
 - iii. EOU cuts
- i) Capital repairs
- j) Unionization

C. PERS litigation

1. Strunk - Oregon Supreme Court deciding whether to uphold full plaintiff’s attorneys fee award from lower court
2. City of Eugene - Fully concluded. \$62,722 check received; AFSCME will distribute funds
- *3. Arken -[Update] PERS employer and PERS coalition attorneys grapple with ambiguity in Kantor’s decision
 - a) Kantor rules that PERS must stop collecting from 1999 overpayment; and return funds to retirees that have been collected
 - b) Motion for clarification
3. Robinson - [Update] PERS employer and PERS coalition attorneys grapple with ambiguity in Kantor’s decision
 - a) Kantor rules PERS cannot ask for retirees to reimburse them for a 1999 overcredit
 - b) Does not apply to those who had accounts adjusted while active members
4. Henderson - District Court rules against PERS coalition on 4/19
 - a) PERS Coalition files appeal with the Ninth Circuit; still pending
5. Robertson - Supreme Court denies PERS Coalition’s petition
 - a) Officially ends direct 2003 legislation challenges
6. Bell - pleading stage in the trial

7. White - [Update] Depositions began in mid-August.
8. Murray - [Update] Has been fully briefed before the Court of Appeals; awaiting argument dates

D. Other PERS

1. OIC Report on PERS Employer Contributions
 - a) Discussion
2. Tier One Rate Guaranty Reserve
 - a) Discussion on the size of the reserve remains an outstanding issue with PERS
3. PERS Advisory Committee =MLAC
4. October PERS meeting-setting of rates
5. Purchasing Power and Replacing Ratio studies

E. Optional Retirement

1. OUS wants to talk
2. Discussion of options
3. 401/403 redesign
4. Retirement committee charter

F. Membership Discussion (Marie)

1. Accomplishments
 - a) How to disseminate
 - b) Next member solicitation strategy
2. Website
 - a) Questionnaire
3. October 10 AOF Faculty Senate Presentation

G. Other Business

1. Governor's higher education "QEM" commission
2. Oregon Community Foundation Higher Ed Advocacy
3. Services in excess of full-time employment
4. Student fee increases
5. Faculty Fact Book