



ASSOCIATION OF OREGON FACULTIES

EXECUTIVE BOARD MEETING

Wednesday, July 18, 2007

2 p.m.

1-866-279-1568

8678842

AGENDA

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES
- III. REVIEW FINANCIALS
- IV. REPORTS OF OFFICERS
 - A. President
 - B. Vice-President
 - C. Secretary-Treasurer
- V. EXECUTIVE DIRECTOR'S REPORT
 - A. Campus reports
 - B. Legislative report
 - 1. Session Overview
 - a) OUS Budget
 - i. +23 percent
 - ii. Capital construction +40 percent
 - b) Higher Education Coalition
 - c) AOF Lobby Day
 - d) Grassroots Contacts
 - 2. February 2007 Session
 - a) Interim committees forming now
 - i. Committees will have specific policymaking purpose
 - b) Structure of February session remains unknown
 - i. Leadership grapples with scripted vs. unscripted session to keep members engaged

- c) Interim Strategy
 - i. Meetings with key education policymakers

3. OUS Meeting Report

- a) Details being developed in July and August for September board meeting
- b) Faculty \$10 million = 1.2 percent annual increase for all faculty
 - i. Subcommittee budget note indicates the money must be spent toward moving tenured or tenure-track faculty salaries closer to peer levels.
 - ii. Adjuncts and part-time faculty not included
 - iii. Allocations will be different from LFO campus-by-campus draft
 - i. Whether campuses will self-distribute funds remains under discussion

c) Enrollment Growth \$20.6 million

- i. $\frac{1}{4}$ to unfreeze Resource Allocation Model
 - i. RAM distributes state funds to help meet the median of comparator universities
 - ii. Since its 1999 inception, the legislature has not fully funded the RAM
 - 1. Compared to the K-12 QEM
- ii. $\frac{1}{4}$ to growing schools
 - i. PSU, OSU, OSU-CC
- iii. $\frac{1}{2}$ to incentivise student enrollment and retention based on need

d) Student:Faculty Ratio \$6.9 million

- i. 43 new faculty to the five campuses behind their peers
 - i. WOU, EOU and SOU unlikely to see funds due to existing ratios
 - ii. Faculty hired in July 2008

e) Regionals \$9 million

- i. Based on need and restructuring efforts
- ii. Will likely forgive \$300,000 SOU loan
- iii. Help to EOU

f) SEIU Settlement to Determine \$125 million Set-Aside for Public Employee Benefits

- i. 3 + 3.2
- ii. OUS will receive \$31 million
 - i. Campuses may receive more from DAS
- iii. OUS indicates campuses will need an additional funding from the E-Board to meet the 3 + 3.2
 - i. Looking to raise tuition; students balk
- g) Automatic COLA/Step Increase Discussions
 - i. OUS says UO willing to support some kind of automatic COLA/step increase
- h) OUS Campus Report
 - i. Flat enrollment
 - i. PSU and OSU-CC slightly up
 - ii. OIT, EOU down
 - iii. WOU up due to Chinese student enrollment
 - iv. SOU improving, but remains down
 - ii. All campuses down in student retention
- i) UO, OSU Unionization Prospects
 - i. Impact of “card check” and HB 2891

C. PERS litigation

1. Strunk – Oregon Supreme Court deciding whether to uphold full plaintiff’s attorneys fee award from lower court
 - a) PERS’ overpayment refund request memo from Bennett Hartman
2. City of Eugene – \$62,722 check received; AFSCME will distribute funds
3. Arken –[Update] Kantor rules that PERS must stop collecting from 1999 overpayment; and return funds to retirees that have been collected
4. Robinson – [Update] Kantor rules PERS cannot ask for retirees to reimburse them for a 1999 overcredit
 - a) Does not apply to those who had accounts adjusted while active members
5. Henderson – District Court rules against PERS coalition on 4/19
 - a) PERS Coalition files appeal with the Ninth Circuit; still pending
6. Robertson – Supreme Court denies PERS Coalition’s petition
 - a) Officially ends direct 2003 legislation challenges
7. Bell – pleading stage in the trial

8. White - [Update] Discovery for facts in the settlement agreement will proceed despite PERS objections
9. Murray - stil pending before Court of Appeals. Involves issue of allocating administrative expenses to the variable account in years when the account has no earnings

D. Other PERS

1. PERS-Related Bill Overview
2. OUS ORP Plan Redesign
 - a) Thoughts?
3. OIC Report on PERS Employer Contributions
 - a) Employer contributions forecasted to end in near future
 - i. Good market returns going toward buying down the employer contribution; not to employees
4. Tier One Rate Garanty Reserve
 - a) Bennett/Harman letter to PERS suggesting smaller reserves
5. Ad Hoc COLAs
 - a) Mercer memo

E. Membership

1. Update on campus discussions with unions
2. Website questionnaire

F. EOU President Departs

1. Interim president report?

G. Other Business