



# ASSOCIATION OF OREGON FACULTIES

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**EXECUTIVE BOARD MEETING**  
**Saturday, September 13, 2008**  
**9 a.m. at PAC**

**1-866-279-1568**  
**\*8678842\***

## AGENDA

### **I. CALL TO ORDER**

A. Yates and Thompson Joining Via Conference Call

### **II. APPROVAL OF MINUTES**

### **III. REVIEW FINANCIALS**

### **IV. REPORTS OF OFFICERS**

A. President

B. Vice-President

C. Secretary-Treasurer

### **V. EXECUTIVE DIRECTOR'S REPORT**

A. PAC Staff

B. Campus Reports

1. Negotiation updates

a) PSU Settles

C. General Election Report

1. Ballot Measures

a) Measure 64: Political Payroll Deduction Ban

2. Legislative Races

D. Legislative Report

1. June E-Board Review

a) \$100 million released

2. September Revenue Forecast

a) Down Slightly from June Forecast Bounce

i. 19.9 percent more in 2009-11 than 2007-09

- ii. Governor's Office decrying \$500 million shortfall from current service levels
  - iii. \$24 million cushion left for Rainy Day Fund in 2007-09
  - iv. Ballot measures to create fiscal uncertainty
- 3. Faculty Tuition Benefits Amendment Request for Rulemaking
  - a) OUS Admin Council Says Too Costly to Extend Benefits to More than One Dependent
  - b) Tuition Benefits for Non-Tenured Faculty?
- 4. OUS 2009-11 Budget Request
  - a) 27% Increase in GF Requested
  - b) \$21.2 million for Faculty Salary Increases
  - c) 3.6% Tuition Increase
- 5. OUS Board Meeting: Sept. 5
  - a) Released \$22 million from E-Board
  - b) \$447 million in GF for 2008-09
- 6. Student:Faculty Ratio Dollars
  - a) OUS does not have campus-by-campus data yet; campuses have money and are hiring now
- 7. New Positions and Programs Reports

E. PERS litigation:

- 1. Strunk - [Closed] Award granted; PERS Coalition will be fully reimbursed
- 2. City of Eugene - [Closed] Fully concluded. \$62,722 check received; AFSCME will distribute funds
- 3. Arken - [UPDATE] Kantor rules against petitioners on breach of contract language; previous finding still stands; on to appellate courts pending final order from Kantor
- 4. Robinson - [UPDATE] Kantor rules against petitioners on breach of contract language; previous finding still stands; on to appellate courts pending final order from Kantor
- 5. Henderson -[UPDATE] District Court rules against PERS coalition on 4/19
  - a) PERS Coalition appealed, but no date set on a hearing in the Ninth Circuit
- 6. Robertson - [Closed] Supreme Court denies PERS Coalition's petition

- a) Officially ends direct 2003 legislation challenges
- 7. Bell - [UPDATE] Jury rules in Bell's favor and for recovery; analysis of the impact on other PERS members is forthcoming
- 8. White - [UPDATE] Trial Rescheduled for October 23
  - a) Real issue is contingency reserve
- 9. Murray - Has been fully briefed before the Court of Appeals; awaiting argument dates

#### F. Other PERS

- 1. OUS ORP Rule Change
- 2. PERS Coalition Meeting
  - a) Coalition will appeal both Arken and Robinson when final order is in from Judge Kantor
  - b) Window Retirees
    - i. PERS is continuing with adjustments, but no retiree will need to write a check to PERS. No previously written checks will be returned. Judge ruled where money cannot come from employers, but has not indicated from where it may come.
  - c) Reserves
    - i. Tier One reserves already peaked
    - ii. Bad Market = Lower Reserves
    - iii. Contingency still has no defined purpose
  - d) Decoupling
    - i. Decouple ORP employer rate with falling PERS rate with a floor
      - i. If PERS employer rate falls below X percent, then floor is implemented until it goes back up
      - ii. PERS Employer Rate 4.7%
      - iii. Discussion with AFT
  - e) Ad Hoc Increases for Retirees
    - i. One time allocation from reserves
      - i. Reserves down, timing may be wrong
- 3. July PERS Board Meeting

- a) Employer rate volatility expected due to greater dependence on investments
- b) Employer rates dropping now, on average 2.5% due to solid 2007 earnings
- c) Tier One liabilities have peaked

#### G. Membership Development Discussion

##### 1. Membership Development Plan

- a) Commitment?
- b) Next Steps

#### H. Governance Issues

- 1. Marie's Attorney Letter
- 2. Concerns/Questions
- 3. Possible Changes
- 4. Other

#### I. Other Business