



# ASSOCIATION OF OREGON FACULTIES

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**EXECUTIVE BOARD MEETING**  
**Saturday, March 8, 2008**  
**9 a.m. at PAC**

**1-866-279-1568**  
**\*8678842\***

## AGENDA

- I. CALL TO ORDER**
- II. APPROVAL OF MINUTES**
- III. REVIEW FINANCIALS**
- IV. REPORTS OF OFFICERS**
  - A. President
  - B. Vice-President
  - C. Secretary-Treasurer
- V. EXECUTIVE DIRECTOR'S REPORT**
  - A. Campus Reports
    - 1. Negotiation updates
  - B. Legislative report
    - 1. February 2008 Session
      - a) \$125 million suspended until June E-Board
        - i. Does not include \$10 million for faculty salaries
        - ii. DAS state employee compensation changes
      - b) RAM allocation
      - c) Student fees rolled into tuition
      - d) OHSU tort cap case and OUS
        - i. Report to OUS Board: \$31 million rate increase
      - e) Ways and Means Appropriations
        - i. UO arena bonds: \$200 million over 30 years
        - ii. OIT's Dow Center for Health Professions
      - f) Tax reconnect legislation

2. Campus-by-Campus Salary Strategies
  - a) Revised budget comparison
  - b) Review campus plans
  - c) Letters to select campuses
    - i. PSU: Suggested edits from AAUP
    - ii. UO: Sent on 2/15
    - iii. OSU: On hold
      - i. Conversation with Jock Mills, OSU Lobbyist
  - d) New positions and programs reports
    - i. Draft public records request letter
    - ii. Updates from campuses
      - i. SOU reports no new programs or faculty
      - ii. UO added five tenure and converted eight non-tenure to tenure in 2007-08
      - iii. OIT has 12 unfilled positions and four new programs
      - iv. PSU has new degree program
  - e) Half-time PEBB/OUS rule change for faculty
  - f) Student/faculty ratio allocation inquiries
  - g) OUS legislative concepts

C. PERS litigation:

1. Strunk - Award granted; PERS Coalition will be fully reimbursed
2. City of Eugene - Fully concluded. \$62,722 check received; AFSCME will distribute funds
3. Arken - [Update] Kantor promises to clarify his decision soon
  - a) PERS employer and PERS coalition attorneys grapple with ambiguity in Kantor's decision; Kantor's clarification outstanding
4. Robinson - [Update] Kantor promises to clarify his decision soon
  - a) PERS employer and PERS coalition attorneys grapple with ambiguity in Kantor's decision; Kantor decision outstanding
5. Henderson -District Court rules against PERS coalition on 4/19
  - a) PERS Coalition attorneys say a reversal is unlikely
6. Robertson - Supreme Court denies PERS Coalition's petition

- a) Officially ends direct 2003 legislation challenges
- 7. Bell - Judge Burton scolded PERS attorneys; PERS may be willing to settle
- 8. White - [Update] Going to trial on August 4-6
  - a) Real issue is contingency reserve
- 9. Murray - Has been fully briefed before the Court of Appeals; awaiting argument dates

#### D. Other PERS

- 1. February 15 meeting
  - a) 2007 earnings reduction
  - b) Maximum amount into contingency reserve
- 2. PERS rulemaking on HB 3183 from 2007
  - a) Non-elective employer contributions to 403b plans defined as salary?
- 3. Creditable service rulemaking
- 4. Equal to or better than rulemaking

#### E. Membership Discussion

- 1. New solicitation letter
- 2. Web site training occurred 3-5
- 3. Web site updated
  - a) Send posting requests to PAC

#### F. Other Business