

Present were Marie Vitulli, Steve Gibbons, Bob Becker, Tim Thompson, Jacqueline Arante, and Kemble Yates. Greg Monahan was present by phone. Also present: Mark Nelson, Karen Mainzer, and Erica Hagedorn. Visiting members: Sarah Douglas (UO) and Mary Flahive (OSU).

President Marie Vitulli called the meeting to order at 9:02 AM.

The minutes of our May meeting were approved as amended.

Treasurer's Report: Concerns were raised about our continuing deficit; more later at the annual meeting.

Campus reports—

UO (MV)

- Lawsuit filed by a faculty member regarding hires without searches.
- Senate Budget Committee met with administrators. President Frohnmayer scolded the committee for its connecting decline in UO's ranking with its faculty salaries. The raise number being discussed for next year is 5%, but nothing has been decided or announced.
- Basketball arena financing and building issues continue to make news.
- UO has meantime admitted 800 more students than it can house...
- The Presidential Search Committee has been formed.

PSU (JA)

- Senate passed a Sustainability program (graduate) and an MFA program.
- Senate Budget Committee's report was received – total narrative and no budget numbers.
- New President takes office this week.
- Administration is still stuck on its proposal of 3% + 3.7%, with nothing retroactive. It also includes some market adjustments for some disciplines. They also still refuse to negotiate workload.
- Average administrative increase in the last few years has been about 13%.
- 67% of SCH is now taught by non-tenure line faculty.
- Jaqueline Arante will be on sabbatical in PA next year, and she will work on getting a PSU replacement soon.

OSU (BB)

- Unofficially, OSU will get 6% raises in the second year (coupled with the 4% received this year).
- Capital campaign continues – about 2/3 of the target of \$600 M has been raised.
- Most academic programs are tasked with making a 5% cut for next academic year.

- The graduate student union is still negotiating its second contract. Key issue is capping fees. They'd also like to see the adjuncts unionize.
- The OSU chapter of AAUP is being born again.
- College of Liberal Arts Dean search has been resumed after a two year hiatus.

OIT (TT)

- The Presidential Search is in high gear – first interview this week.
- Administrative structure somewhat settled – Provost, two deans, no associate Provost.
- There is an alleged \$3.1 M budget deficit – cuts in S&S, etc., are being explored.
- The Senate Budget Committee had recommended a 7% increase for next year, and the administration has countered with a plan which does not implement many of the Committee's recommendations, including the salary increase.
- Student evaluations will still be used for promotion and tenure decisions, the report has now been moved to the back page of the performance review.

WOU (SG)

- New building saga....
- Governor is speaking at commencement.
- Faculty union is gearing up for the next contract negotiations. They are also setting up a method for evaluating administrators with a "survey monkey".

SOU (KY)

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- The new budget process is also really taxing time and patience. Individual departments and programs are being asked to do micro-detail administration of their budgets. A target revenue to cost ratio is being smuggled in (2:1).

EOU (GM)

- State Board recently met on campus.
- Chancellor met with the campus regarding Presidential Search, and announced the committee. Tony Van Vliet will chair it.
- Interim President and Provosts are doing a good job.

NOTE: All of the campuses' have passed resolutions urging the Governor to release the \$125 M for state employee raises.

Executive Director Report (Mark Nelson)

Mark projects the Senate will stay 18-12 Dems. In the House, Mark projects the Dems will again (barely) control the House. He projects there will be about six competitive races in the House.

The May revenue forecast came in positively.... Up \$115 M! Not down as feared. As of now, this projects to a \$143 M surplus ending balance. The Governor has now agreed to

ask for the full release of the \$125 M state employee salary package (from the E-Board). Schrader is still being cagey. Of course, both Schrader and Merkley need union support in their elections.

HELN (Higher Education Lobby Network), of which AOF is a member, is working on getting the \$125 M for salaries released, including lining up some of our allies in the business community. We're also working the other legislators to push the E-Board to making the full release.

AOF has been working OUS hard to get a rule change made to allow faculty to have more than one dependent with tuition reduction/staff fee privileges. It will BE discussed by the Provosts' Council.

We continue to pursue information through public records requests on new positions, new programs, and how the Student:Faculty ratio dollars are being spent.

The OUS Board authorized tuition increases averaging about 3.4%. Some schools will be allowed to phase in fees, others are just lumping fees in with tuition right away.

PERS Update

Kantor rules against petitioners; but previous ruling basically still stands. Appeal underway.

ORP Retroactive Rate adjustments

The supposed overpayment over the last half of 2007 was made up by a very small contribution in April, 2008. In some cases, a direct withdrawal from the account was made. The regular/right rate will resume in May. OUS claims this is necessary because they weren't informed (by DAS?? by PERS??) about an adjustment needed based on a different rate to Police and Fire employees. We have not received an accounting of how decisions were arrived at.

Membership

We looked at a proposed timeline for new member recruiting in the coming months. We currently have around 700 members statewide. Approximately 90% members currently do their dues via payroll deduction and the other 10% via check. The Board will review this SOON and give feedback – ideally in the next few days.

We decided to start drafting a survey of potential members with the hope of putting it out in early fall.

Governance

The result of our conference call of May 21 is that the current officers (Marie Vitulli, President; Steve Gibbons, Vice President; Kemble Yates, Secretary-Treasurer) will continue to serve through 2008-09. We will engage in a serious effort to modernize/amend our Bylaws and (perhaps) our Constitution during the coming year.

The minutes of our conference call were approved as amended. [The amendment was to say we *decided* the 2 points rather than that we would vote on them at the June board meeting.]

It was clarified that, for tax purposes, we are a Tax-Exempt Organization (501-C6).

We moved to our...

Annual Meeting

Our primary agenda item was considering two different proposals for our budget for next year. The balanced version projects a net membership increase (of about 28) while the unbalanced version projects a flat membership (as has been true for the last few years).

Motion: Kemble, Bob To approve the budget for 2008-09 that projects an addition to our deficit of \$2783. We do intend to do everything we can to increase our net membership so that the deficit can be lower. Passed unanimously, with one abstention.

Motion: Jacqueline, Steve To approve our annual meeting minutes from May, 2007. Passed unanimously with two abstentions.

Meeting adjourned: 12:31 PM